



**UNITED STATES LIME & MINERALS, INC.
AND SUBSIDIARIES**

APPLICATION FOR EMPLOYMENT

Position Applied for: _____ **Date:** _____

U.S. LIME & MINERALS, INC. considers all applicants for employment without regard to race, color, religion, sex, national origin, age, handicap or disability, or status as a Vietnam-era or special disabled veteran in accordance with federal law. In addition, U.S. LIME & MINERALS, INC. complies with applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which it maintains facilities. U.S. LIME & MINERALS, INC. also provides reasonable accommodations to disabled individuals in accordance with applicable laws.

Name _____ **Social Security No.** _____

Current Address **Street** **City** **State** **Zip Code**

Apt. No. _____ **Telephone No.** _____

Are you over the age of 18? _____ **If not, state your age:** _____

Do you want to work full time or part time? _____

If part time, specify days and hours: _____

If available for full time, are you available to work rotating shift? _____

Are you willing to work overtime as necessary? _____

Date available for work: _____ **Salary Desired:** _____

Have you ever been employed by us? _____ **If yes, approximately what dates?** _____

Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, in the past ten years which has not been annulled or expunged or sealed by a court?*** _____

If yes, state the nature of the offense, when, where and disposition: _____

***A conviction record will not necessarily be a bar to employment.
This information will be used only for job-related purposes and only to the extent permitted by applicable law.

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, U.S. LIME & MINERALS, INC. will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

Do you have the legal right to work and remain in the United States?_____

RECORD OF EDUCATION

School	Address of School	Course of Study	Number of Years Completed	Did You Graduate?	Diploma or Degree Received

MILITARY SERVICE RECORD

Have you ever served in the U.S. Armed Forces?_____

List duties in the Service, including training that is relevant to the position for which you have applied:_____

**JOB SKILLS (that you believe are related to the job for which you are applying)
OFFICE SKILLS**

Shorthand_____w.p.m. Typing_____w.p.m.

Other office equipment_____

Computer skills (list programs in which you are experienced)_____

INDUSTRIAL SKILLS (such as welding, cutting, heavy equipment operation or repair)

PRIOR WORK HISTORY

(List in order, last or current employer first.) Explain any gaps in your employment.

Dates		Name, Address, Phone No. of Employer	Rate of Pay		Job Title	Reason Left
From	To		Start	Finish		

Describe in detail the work you performed: _____

Dates		Name, Address, Phone No. of Employer	Rate of Pay		Job Title	Reason Left
From	To		Start	Finish		

Describe in detail the work you performed: _____

Dates		Name, Address, Phone No. of Employer	Rate of Pay		Job Title	Reason Left
From	To		Start	Finish		

Describe in detail the work you performed: _____

Dates		Name, Address, Phone No. of Employer	Rate of Pay		Job Title	Reason Left
From	To		Start	Finish		

Describe in detail the work you performed: _____

It is permissible to call my current employer. Yes _____ No _____ NA _____

PERSONAL REFERENCES (excluding relatives)

Name	Occupation	Address	Phone Number

**PLEASE READ CAREFULLY!
AGREEMENT**

I understand that the Immigration Reform and Control Act of November 6, 1986 requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination. To the best of my knowledge the information contained on this application is true and complete. I authorize investigation of all statements contained in this application as may be necessary in arriving at the employment decision or in the granting of an interview. I understand that nothing in this application is intended to create a contract between this company and me for either employment or the provision of any benefits; and further understand that if an employment relationship subsequently is established I will have the right to terminate my employment at any time and the company will have a similar right. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on the company unless made in writing and signed by me and an authorized representative of the company.

I understand that at any time in my employment, I may be required to undergo and successfully pass a screening for alcohol and/or drugs. I also understand that I will be required to pass a DRUG SCREEN TEST before I will be employed.

I have read and understand the above statements:

Signature of Applicant

Date